



Position Title: Habitat Biologist

Reports to: Stewardship Director

Status: 1 FTE, exempt

POSITION SUMMARY

About Greenbelt Land Trust

Greenbelt Land Trust is an accredited land trust based in Corvallis, Oregon. We are honored to have been listed within the top 100 Best Nonprofits to work for in Oregon. Our mission is to protect native habitats, working lands, and lands of natural beauty which provide a connection to the natural world for mid-Willamette Valley residents. Since 1989, we have protected over 3,700 acres of native prairies, forests, floodplain habitats and working lands through conservation easement and acquisition.

Our vision is a thriving, healthy environment for all. We believe that by protecting and taking care of natural lands, we will all be better off. Our air and water will be cleaner, our fish and wildlife more abundant, our working lands more productive, and our communities, families, and children will be healthier. That's our mission and the vision that we've been making a reality for 33 years in the mid-Willamette Valley.

The Role of the Habitat Biologist

This role offers the opportunity to leave a lasting legacy on some of the most important habitats in the Willamette Valley. The Habitat Biologist will continue to build upon a successful habitat management program that actively creates and restores native plant communities and sustains rare wildlife species. This position is a member of Greenbelt's Stewardship Team which includes a Director, Manager, Coordinator, and seasonal employees, collectively managing Greenbelt's protected lands.

This position will lead complex restoration projects in prairie, oak, wetland, and forest habitats; many projects are already underway. This person will also work with the Stewardship Team to secure new funding for future projects by drawing on Greenbelt's track record of writing successful grants. The Habitat Biologist is responsible for writing annual reports and submitting regulatory permits. The person in this position should hold strong ecological knowledge that will enable them to tour a property, develop a plan for managing the habitat, and effectively communicate that plan to others. To be successful in this role you must hold a commitment to equity, diversity, and inclusion by integrating these values into Greenbelt's daily operations and program governance. Additionally, you need strong technical skills in plant identification, vegetation management, and making maps using GIS applications.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Stewardship (90%)

- Implement complex projects to restore habitat and ecological processes by preparing work plans, overseeing contractors, and acquiring permits
- Oversee the management of habitats using herbicide applicators, tractors, skid steers, ATVs, mowers, and power tools
- Coordinate maintenance of GLT's vehicles and restoration equipment by professionals
- Undergo mandatory paid training to obtain a Commercial Driver's License and occasionally mobilize equipment
- Monitor and treat invasive weeds (occasionally) using chemical and mechanical methods
- Assist in data collection for ecological monitoring for plant and animal populations
- Assist in writing grant proposals
- Lead annual report writing for habitat restoration projects
- Create maps using GIS applications
- Collaborate with and assist landowners to ensure effective habitat management
- Pursue professional development by attending workshops, webinars or classes

Land Conservation (5%)

- Assist with the review of new land conservation projects
- Contribute to property baseline condition reports

Organizational (5%)

- Assist GLT staff with fundraising, tours, events, and general operations
- Participate in organizational planning initiatives and trainings

SUPERVISORY RESPONSIBILITIES

This job may directly supervise a habitat technician

QUALIFICATIONS

1. Knowledgeable about ecological land management
2. Experience managing vegetation or habitat restoration projects
3. Strong writing experience with reports, permits, or grants
4. Plant identification skills
5. Ability to coordinate contractors and staff
6. Experience working with herbicides and their safe use
7. Familiarity with how tractors, ATVs, sprayers, and skid steers are used to manage habitat
8. Demonstrated commitment to promoting and enhancing diversity, equity, and inclusion
9. Demonstrated ability to work collaboratively, accept responsibility, and motivate others
10. Ability to provide and receive constructive feedback
11. Experience using GIS and proficiency in Microsoft Office
12. Problem-solving and organizational skills with attention to detail and recordkeeping
13. Must have a valid driver's license and ability to obtain a CDL within 3-months (training provided)
14. Ability to traverse a minimum of one mile on and off trail over uneven terrain (i.e., walking through a forest to supervise contractors working onsite)
15. Ability to occasionally lift up to 50 lbs (i.e., moving bags of seed)

PREFERRED

1. Familiarity with forestry practices
2. Familiarity with western Oregon's species and habitats

Working conditions

1. Comfortable working from home, in an office setting, and outdoors in all weather conditions. This position requires frequent on-site work in and around the Willamette Valley.
2. Ability to occasionally work evenings, early mornings, or weekends during critical periods, with advance notice whenever possible.
3. Must be up to date on COVID-19 vaccines.

<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/stay-up-to-date.html>

COMPENSATION

Starting salary range is **\$55,000 - \$58,000** DOE. Greenbelt Land Trust provides a group health plan, dental, vision, and short and long term disability benefits, retirement, eleven floating holidays, and 16-hours per month Paid Time Off. This is a full-time exempt position. Greenbelt Land Trust is an equal opportunity employer. We are committed to a diverse and equitable workplace and encourage people from underrepresented groups to apply.

TO APPLY

With 'Habitat Biologist' in the email subject line, email a one-page cover letter*, resume, contact information for three references, and a 250 word statement on why equity is an important value in your personal and/or professional life or your future plans towards growing in this area.

Send to: jobs@greenbeltlandtrust.org (Applications are only accepted electronically)

Deadline: February 20th, 2022, but the position will remain open until filled.

*Your application will be evaluated based on your strengths in the following categories, so please specifically address these points in your cover letter:

1. People skills. Your ability to work cooperatively with diverse partners to achieve shared goals.
2. Project management.
3. Familiarity with restoration equipment such as tractors, herbicide sprayers, seeders, etc.
4. Writing skills for reports, grant proposals, or permit applications.