**GREENBELT LAND TRUST**

**Board Recruitment Criteria January 2024**

The following are criteria used by Greenbelt Land Trust staff and board in recruiting potential board and committee members to the organization.  Candidates do not need to meet all criteria, however, a combination of several of these criteria may indicate a good fit with Greenbelt’s mission and future direction.

* Passion for Greenbelt’s mission, and the willingness and capacity to share it throughout their communities.  This criterion should be demonstrated by all potential recruits.
* An interest in/passion for protecting land and waters for the benefit of people and wildlife.
* Leadership (including, for example, thought leadership, volunteerism, collaborative leadership, leadership within a partner or landowner network) within the communities of the mid-Willamette Valley.
* Connections with racially and ethnically diverse communities of the mid-Willamette Valley.
* A wide range of experiences, both professional and lived.

People who work, volunteer, and/or advocate in any of the following areas:

* Environmental and social justice
* Regional thought-leadership and collaboration
* Public health dimensions of conservation and access to nature
* The intersection of conservation and housing and/or homelessness

People who have familiarity with any of the basics of:

* Financial management
* Non-profit management
* Land conservation, restoration, and natural lands management